# **Woselle - Policy Guidelines**

#### 1. Payment Policy

#### **Advance Payment:**

- Full payment is required in advance to confirm a session booking.
- For multi-session packages:
  - o **2 Sessions**: The full amount must be paid upfront.
  - 4 Sessions: By default, 50% is due upfront (covering the 1st and 2nd sessions), with the remaining 50% due before the 3rd session (covering the 3rd and 4th sessions). However, therapists may opt for 100% upfront payment if the client agrees.
- Payments must be completed at least 24 to 48 hours before the session to secure the booking.
- If payment is not received within the stipulated time, the session will be automatically canceled and will need to be rescheduled based on therapist availability.

**Accepted Payment Methods**: UPI, Bank Transfer, or Payment Gateway (as per platform guidelines).

## 2. Cancellation & Rescheduling Policy

#### **Cancellation Notice:**

- Clients must provide at least 24 hours' notice for cancellations or rescheduling.
- Cancellations made less than 24 hours before the session will be charged in full (non-refundable).

#### Rescheduling:

 Rescheduling is allowed once per session if requested at least 24 hours in advance.

#### Medical Emergencies:

• In cases of medical emergencies affecting either the client or the therapist:

- No refund will be provided.
- Rescheduling will be considered based on availability.

#### 3. Refund Policy

Woselle will assess refund requests based on the following conditions and instances. Matters beyond these instances will be reviewed by the management on a case-by-case basis. The applicable instances include:

- Accounting Error: If you were charged an amount higher than the correct amount due to an accounting error, the overcharged amount will be refunded.
- Defective Services: In the event of any defect in services or if you find the service
  unsatisfactory, and upon the company's validation of your feedback
  post-investigation, the organization will, instead of issuing a refund, re-perform the
  services.
- Dissatisfaction Post-First Session: If dissatisfaction is noted after the first session, you will be matched with another therapist. If the dissatisfaction persists with the new therapist, a complete, partial, or pro-rated refund will be issued on a case-by-case basis.
- Dissatisfaction Post-Multiple Sessions: If dissatisfaction is noted after completing
  more than one session, you will be matched with another therapist, and you will only
  receive a refund for the remaining sessions of the ongoing package. If dissatisfaction
  continues with the new therapist, a partial or pro-rated refund will be issued on a
  case-by-case basis.
- Pause or Discontinuation of Therapy: If you wish to pause or discontinue therapy, a credit note will be issued. This credit note is transferable and can be shared with friends or family.
- Refund Eligibility Cut-Off: The request for a refund must be communicated to your Mental Health Coordinator within 10 days of the latest session. Refund requests beyond this period will not be considered.
- Management Decision: In individual cases, decisions made by the Woselle management team will be considered final.

#### 4. No-Show Policy

Client No-Show:

• If a client does not join the session within 15 minutes of the scheduled time without prior notice, the session will be considered a **no-show** and charged in full.

#### **Therapist No-Show:**

- If the therapist fails to show up, the client is entitled to either:
  - o A full refund, or
  - Free rescheduling of the session.

### 5. Corporate & B2B Payment Policy

### **Corporate Clients:**

- Corporate clients must sign an MoU/Agreement specifying the number of sessions and payment terms.
- Payments for corporate workshops and bulk sessions are invoiced monthly or as per the contractual agreement.

#### **Payment Delays:**

 In case of payment delays from the corporate client, therapist payments will be processed only after receiving the client payment.